

Campbell\Carlson LLC has been retained to conduct a search for the **Senior Director of Operations** at a strategic business unit of a multi-billion dollar defense industry giant located in the Mid-Atlantic. The corporation is consistently ranked among the best public stocks in the aeronautical and defense industry.

Specific responsibilities include:

- Planning, directing, and overseeing operational policies, objectives, and initiatives.
- Evaluating current and proposed systems and procedures and implementing changes as necessary.
- Directing manufacturing and business process improvement initiatives.
- Ensuring that all production commitments are met in accordance with company standards and customer requirements.
- Additional areas of responsibilities include: quality, environmental, health and safety, manufacturing and industrial engineering, supply chain management, facilities, capital investment and capacity planning.
- Less than 10% travel.

The ideal candidate will be qualified by:

- Bachelor's degree required in a technical discipline or business/operations management. Master's degree desirable in technical discipline or business/operations management.
- Minimum fifteen years' experience in diverse manufacturing and supply chain management.
- Composites industry experience required; aerospace and/or defense industry ideal.
- Significant management experience in manufacturing and industrial /manufacturing engineering.
- Program management and business process improvement experience highly desirable.
- Exceptional attention to detail with the ability to integrate large amounts of data and information.
- Demonstrated prior change leadership success; exceptional communication and motivational skills.

The corporation offers a competitive base salary, performance-based bonus, generous short- and long-term executive incentive programs, and excellent employee benefits. Suggestions and referrals for this outstanding opportunity with an industry leader will be greatly appreciated.

Confidential inquiries can be made to:

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