

**Job Title:**

Operations Management Development Program

**Description:**

Operations Management Development Program

If you are about to graduate with a bachelor's degree in Supply Chain Management, Industrial Engineering, Business Administration or a related field, the L'Oreal USA Operations Management Development (EXPLORER) Program may be right for you!

This Management Development Program includes rotations in the areas of Brand Operations, Physical Flows, and Customer Facing. This program offers Explorers the opportunity to develop their skills through rigorous, hands-on training in various disciplines within the L'Oreal USA Operations function.

Upon completion of the Program, Explorers may be relocated to another distribution facility.

**Program Qualifications:**

- \*Bachelor's degree in Supply Chain Management, Materials Management, or a related field
- \*History of academic excellence as evidenced by a GPA of 3.3 or higher
- \*Applicable work experience (part-time or internship)
- \*Participation in extra-curricular activities
- \*Demonstrated leadership experience
- \*Strong desire to learn and work in a dynamic, challenging work environment
- \*Results-oriented; creative; entrepreneurial; analytical
- \*Superior problem-solving, decision-making and project management skills
- \*Excellent communication and interpersonal skills
- \*Flexibility to work in any L'Oreal USA location while in the Program; global mindset
- \*Computer - literate (Microsoft Office)
- \*Candidates must be already authorized to be legally employed on an on-going basis in the United States

See the e-recruiting site for additional detail, and to apply.