

Thank you for taking the time to speak with me today about these positions. They are a really interesting Company. Also, thank you for posting them on your alumni web site. We have numerous positions open with this "Green" power equipment manufacturer. Cutting edge, this company is going through very strong growth. They are positioned in the sweet spot of this industry. I am attaching 4 positions. They are in Coastal Southern CA, Iowa, Chicago and some are Virtual. All of the positions are from \$85,000 to \$110,000 with a 25%+ bonus.

Sr. Mechanical Engineer-Gearbox Specialist CA or IA

This company is known for developing innovative technology. This motivated individual will be responsible for providing engineering support of the innovative Quantum Drive split load path gearbox.

Duties:

Lead a small team of engineers supporting the production and continuous improvement of the Quantum Drive gearbox. Support new product design initiatives. Assist in the disposition of Non-Conforming Materials. Lead Root Cause and Correction Action investigations. Identify and implement gearbox cost out opportunities. Support supply chain initiatives

Knowledge, Skills, and Abilities Preferred:

BA in Engineering

10 years or more experience in the design of gears and geared systems

Experience using gear analysis tools such as Kisssoft, Romax, LVR, GearCalc, Simpac and LVR

Others Desired:

Advanced degree in Mechanical Engineering

Proficiency in Pro-Engineer and Windchill PDM

Warranty Specialist, CA and Warranty Manager, IA (2 positions)

1. Strong warranty analysis of parts with hands on experience in auto or aerospace industry a must.
2. Six Sigma Black Belt
3. Engineering Degree with preference in Mechanical, Electrical, background
4. Heavy emphasis on root cause using Six Sigma methods and presentation of case study to leadership and suppliers/vendors
5. Strong negotiation skills to be able to in a FAIR but FIRM manner negotiate the recovery of cost and damages.
6. Be able to show interaction experience with engineering, Supply Chain, vendors and plant quality when dealing with warranty issues.
7. Lean Manufacturing on the floor and/or launch of new products experience (auto or aerospace) and how the same was related to warranty management of new product.
8. Be able to plot a Warranty GLIDEPATH for Company components and create a tracking mechanism to evaluate performance of vendors with reference to the glidepath.
9. Work with Supply Chain and Contracts Group to negotiate supplier warranty agreements.
10. Accumulates data and maintains records and vendor policy statements necessary to substantiate warranty claims.

**FOR WARRANTY MANAGER ONLY THE FOLLOWING ADDITIONAL REQUIREMENT:**

11. Manage a team of 2-3 warranty Specialists/Engineers.
12. Complete annual reviews coaching mentoring and disciplinary action as required

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