

POSITION DESCRIPTION

Position Title:	Supply Leadership Development Program Associate
Department:	Supply Americas
Reports to:	Various
Position Summary:	<p>The Supply Leadership Development Program is a three-year entry-level program. SLDP Associates will have the opportunity to complete three rotations within the Supply business. These are designed for the Associate to gain essential leadership and functional capabilities in their long-term area of interest.</p> <p>The SLDP offers high visibility and an excellent opportunity to work closely with staff and management in all of the operating regions as well as the corporate office. The core features of the program include:</p> <ul style="list-style-type: none"> • Three rotations in three years, touching at least two parts of the end-to-end supply chain i.e. Innovate, Buy, Make, Package, Ship; potentially in three different geographies. Potential for one rotation to be outside the Americas. • Valuable, hands-on experience in a real job, with real responsibilities from day one • Executive-level mentor assigned for three-year span • Training plan to develop functional and leadership capabilities. Combination of internal and external offerings. • Quarterly visits to Norwalk, CT (North American Headquarters) for visibility, team-building etc. • Potential qualification for the Global Accelerated Development Center and for an international assignment. <p>Diageo is the world's leading premium drinks business with an outstanding collection of beverage alcohol brands across spirits, wine and beer categories. Diageo is a global company, trading in over 180 markets around the world. The company is listed on both the London Stock Exchange (DGE) and the New York Stock Exchange (DEO). Diageo employs over 20,000 people worldwide with offices in around 80 countries. We have manufacturing facilities across the globe including the United States, Great Britain, Ireland, Canada, Spain, Italy, Africa, Latin America, Australia, India and the Caribbean. Diageo was formed in 1997, following the merger of Guinness and GrandMet and is headquartered in London.</p> <p>Diageo is an equal opportunity employer.</p>

Responsibilities

After an initial orientation the SLDP Associate will commence with the first rotation. The nature and location of this rotation will be based on business need and candidate background and interests.

Experience/Specifications

- **All candidates must have unrestricted US work authorization to apply**
- Bachelors Degree required in Supply Chain Management, Food Science, Mechanical Engineering, Manufacturing Engineering, Chemistry, Chemical Engineering, or Manufacturing Engineering, minimum 3.0 GPA.
- Demonstrated analytical and quantitative skills
- Strong problem solving skills; ability to gather and analyze data
- Demonstrated ability to work independently
- Strong communication skills, both written and verbal; ability to communicate with all levels in organization
- Demonstrated ability to drive projects to conclusion
- For the first three years of employment, while the candidate is an SLDP Associate, s/he must be willing and able to relocate within the continental United States two or three times (we offer a moving stipend).
- The successful candidate will have an interest and ability to pursue a career in supply chain management, engineering, food sciences, procurement or manufacturing management.
- The successful candidate must be Legal Drinking Age by the time s/he starts work in the Summer of 2008.

In order to be considered for this program, please submit your application by clicking on the following link:

http://jobs.brassring.com/en/asp/tg/cim_home.asp?partnerid=11729&siteid=210&codes=syr,14718BR

Deadline for submission is February 14th.