

CARGILL DRESSINGS, SAUCES & OILS JOB DESCRIPTION

Job Code:	Title: Logistics Engineer	Date Evaluated:
Department: Transportation	Band: Sr. Prof.	FLSA: Exempt
Approved By: Steve Polski		Approved By:
PURPOSE:		
Administration of freight management function, carrier and operations performance metrics, maintenance of technical applications, and strategic modeling		
PRIMARY RESPONSIBILITIES:		
<ul style="list-style-type: none"> • Administration of freight management function including; <ul style="list-style-type: none"> ➤ Carrier billing accuracy ➤ Rating engine accuracy of rating engine ➤ Scheduled freight bill audit • Development and administration of performance metrics including <ul style="list-style-type: none"> ➤ Carrier performance metrics – on time delivery, on time pickup, tender performance, contract compliance ➤ Operations metrics – Cost per pound, asset utilization, cost avoidance • Maintenance of technical applications <ul style="list-style-type: none"> ➤ Carrier contract rate creation and maintenance ➤ Pickup and delivery location maintenance ➤ Constraints and parameter maintenance • Strategic modeling, customer pricing support, and what if analysis • Daily communication with procurement, supply chain, distribution, and customer service to ensure that planned activities meet fulfillment requirements • Perform functions in compliance with defined DSO freight management processes • Timely resolution of freight management issues • Keep abreast of changes, developments, and trends in the transportation industry and the potential impact to manufacturing plants, distribution centers and customers (i.e. routes, management, legislation, liability, etc.). • Utilization of IT systems to enhance freight management efficiency 		
SECONDARY RESPONSIBILITIES:		
<ul style="list-style-type: none"> • Assigned to or supports Special project work. • Participate in continuous improvement initiatives where required • Perform other related duties as assigned. 		
DIRECTION OF OTHERS:		
Provide leadership and daily direction relating to shipping operations and carrier management for the Cargill Dressings, Sauce and Oils. This position reports directly to Freight/Shipment Manager.		

QUALIFICATION AND SKILL REQUIREMENTS:

- Minimum of a four-year business or engineering degree.
- Basic knowledge in transportation operations.
- Excellent written and verbal communication skills.
- Advanced presentation skills
- Basic skill level in business technical applications, MS Office, ERP applications, Operations execution applications.
- Basic skill level with strategic modeling applications a plus

If interested and qualified, contact Steve Polski at Steve_Polski@cargill.com or 952.742.6772

Cargill Values

SAFETY: We are committed to the safety and well being of the people who come into contact with our products. This includes those involved in our business process of product design, manufacturing, distribution, installation, and after-sale service as well as the people into whose homes and buildings our products are installed. Safety is our highest priority.

INTEGRITY: We are committed to working fairly and honestly with all those with whom we come in contact. This principle is the fundamental foundation of our business success.

TEAMWORK: We foster an environment where individual skills and talents are recognized and encouraged to thrive in a cooperative team environment.

INNOVATION: We capitalize on the strengths of our heritage and adapt them to the challenges of the future. Our motto "different and better" connotes innovation, aesthetic and economic value, going beyond the expected into the surprising - it is our rallying cry; it is our pride!

EXCELLENCE: We set the highest standards for our professional performance, our products and service. We recognize that today's excellence is tomorrow's average; therefore, we are committed to continuous quality improvement in all that we do.

INDIVIDUAL DIGNITY: We believe that respect for each other's cultures, point of view, professional business styles and differing performance abilities significantly contributes to our working together to achieve our business goals with trust and creativity.

CORPORATE CITIZENSHIP: We believe that we have a direct and compelling responsibility to our communities to conduct our business ethically, to engage in responsible stewardship of the environment, and to concern ourselves with the welfare of the people in the communities in which we work.

CARGILL "CODE OF BUSINESS CONDUCT"

Each employee is responsible for adhering to the CARGILL'S Code of Business Conduct.