

Position Description

Job Title: Sr. Logistics Engineer	Level:	Position #:	
Supervisor's Title: Sr. Manager, Corporate Logistics	Department: Corporate Logistics	Location: Union, NJ	

Basic Purpose:

This position is responsible for identifying logistics cost control initiatives through development and maintenance of data management tools, ERP systems mining, and ad hoc analysis. This role will work with all areas within the Bed Bath & Beyond organization to accomplish these objectives.

Principle Accountabilities:

- **Supply Chain Engineering (60%)**
 - Work with business stakeholders in all functional areas of Bed Bath & Beyond to develop base case scenarios in network modeling software to facilitate supply chain optimization studies. Background and knowledge of warehousing, real estate, transportation costs, and market factors are modeling requirements
 - Support ongoing analysis for logistics and supply chain initiatives that drive strategic savings and business-wide results.
 - Transportation cost modeling and analysis in all modes of transportation. In depth experience with LTL tariffs and parcel zone costing is critical for success. Understanding and experience with pricing contracts in Ocean, Domestic transportation modes, and express freight are needed to accomplish analysis projects.
 - Develop forecasting tools to predict cost and volume results in a continually changing supply chain network.
 - Support transportation related RFQ's and bid analysis.
- **Logistics Performance Reporting (40%)**
 - Responsible for developing and using relational databases such as Access and SQL to gather data for reporting of logistics activities in the areas of transportation service performance, store operations activities, carrier management, and freight expenditures.
 - Responsible for producing transportation report cards to communicate performance specific to each area of Supply Chain and drive lowest landed cost initiatives. Management reports will also detail logistics financials, carrier accessorial expense, and carrier performance metrics.
 - Continually modify and enhance existing reporting indices according to business requirements.

Dimensions/Scope:

- Have knowledge and experience running site selection modeling tools and engines that handle costing assumptions in warehousing, real estate and transportation arenas.
- Support and develop reporting to meet the diverse modes and channels of Bed Bath & Beyond Supply Chain.
- Drive supply chain savings through network optimization of a 850 + retail store and eCommerce network.

Internal and External Relationships:

- Will work with many senior level stakeholders within Bed Bath & Beyond, including distribution services, eCommerce, Material Purchasing, IT, Store Operations, Vendor Compliance, and Finance.
- Responsible for relationships, mentoring, and interaction internal to Supply Chain in all areas of Transportation Management and Logistics Operations.

Challenges:

The greatest challenges of this position will be to learn the broad and dynamic Supply Chain for a \$6.5 billion retailer, while managing the tactical goals of supply chain initiatives for which this role is responsible

Knowledge and Experience:

This position requires a high level of transportation knowledge, freight pricing rules, and information systems data mining knowledge. Having database development and report writing experience is a must. Experience working with and in areas of Finance/Accounting, Retail Store Operations, and Supply Chain Operations is a benefit. The position requires excellent communication ability with all levels. **Superior trouble-shooting, analytical and decision making skills paramount.** Experience using Network Optimization software **and TMS systems**. Database development, programs authoring, and project management experience are key. Degreed in Logistics/Supply Chain, Operations Research, or Finance required. MBA preferred. At least 5 years relevant experience in transportation/warehousing/supply chain consulting.