



Senior Manager-Supply Chain Management Americas VS2.0

Bayer Diabetes Care offers a variety of products, services and support to people living with diabetes, and is one of the largest producers of blood glucose monitors in the world, supporting customers in 100 countries. Bayer Diabetes Care is committed to being the industry's leader and has had great success towards that goal through the talent and passion of its people.

The primary responsibility of this position is to drive supply chain strategy and support day to day execution of regional supply chains within the global supply chain management organization. Individual will partner with regional commercial organization and other product supply functions to develop product launch and promotion launch strategies, develop robust demand plan analyses, and supply plans, lead the regional Sales & Operations Planning process and manage inventory levels to analytical targets. Accountable for forecast accuracy, customer service, inventory levels and supply chain costs.

The incumbent will:

- Lead Product Supply related regional business planning activities, including supply chain strategies, product lifecycle management, and new product launches;
- Ensure inventory targets reflect supply chain reality and customer service agreements;
- Support the development of a robust demand forecast that is agreed to by sales and marketing, including an analytically driven demand planning process and participate in detailed supply analysis and review meetings;
- Lead unconstrained net requirements planning process for all SKUs in region;
- Lead capacity planning and constrained production planning process for regional production locations;
- Ensure new products, packaging changes, and promotions are planned for and implemented on-time and within budget;
- Develop and lead a high performing team of product managers and analysts focused on setting strategy, delivering the business, improving processes, and personal development;
- Identify and deliver cost savings opportunities at suppliers and in Bayer;
- Manage regional supply planning activities including: inventory management, new product launch planning and production levels;
- Lead Sales and Operations Planning and Demand Planning processes to ensure accurate translation of sales forecasts into production requirements, insuring materials are on hand to support production plans, and maintaining the supply chain infrastructure.

The selected candidate is required to possess the following:

- Bachelor's degree in business or technical field plus 10+ years in demand and supply planning as both individual contributor and manager;
- SAP (ECC) and SAP (SCM) expertise, including DP and SNP modules;
- Excellent leadership and interpersonal relations skills that promote collaboration and transparency across the organization

- Strong analytical skills
- People management skills to build a world class supply chain organization, including talent acquisition and development
- Strong verbal and written communication skills with an ability to simplify and communicate complex issues to the organization

Preferred Qualifications:

- APICS certification a plus;
- Healthcare/FDA experience.
- CPG experience